

NOCA's HR Business Partner Day '23 in collaboration with Nordea

22 - 23 Nov 2023

Poll results

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- What is the biggest challenge right now for you in the role of HR Business Partner? (in one word)
- Inspired by today, what is a key skill you need as a HR Business Partner to contribute strategic value to your organization? (in one word)
- Inspired by today, what actions will you take to develop your practice as an HR Business Partner?

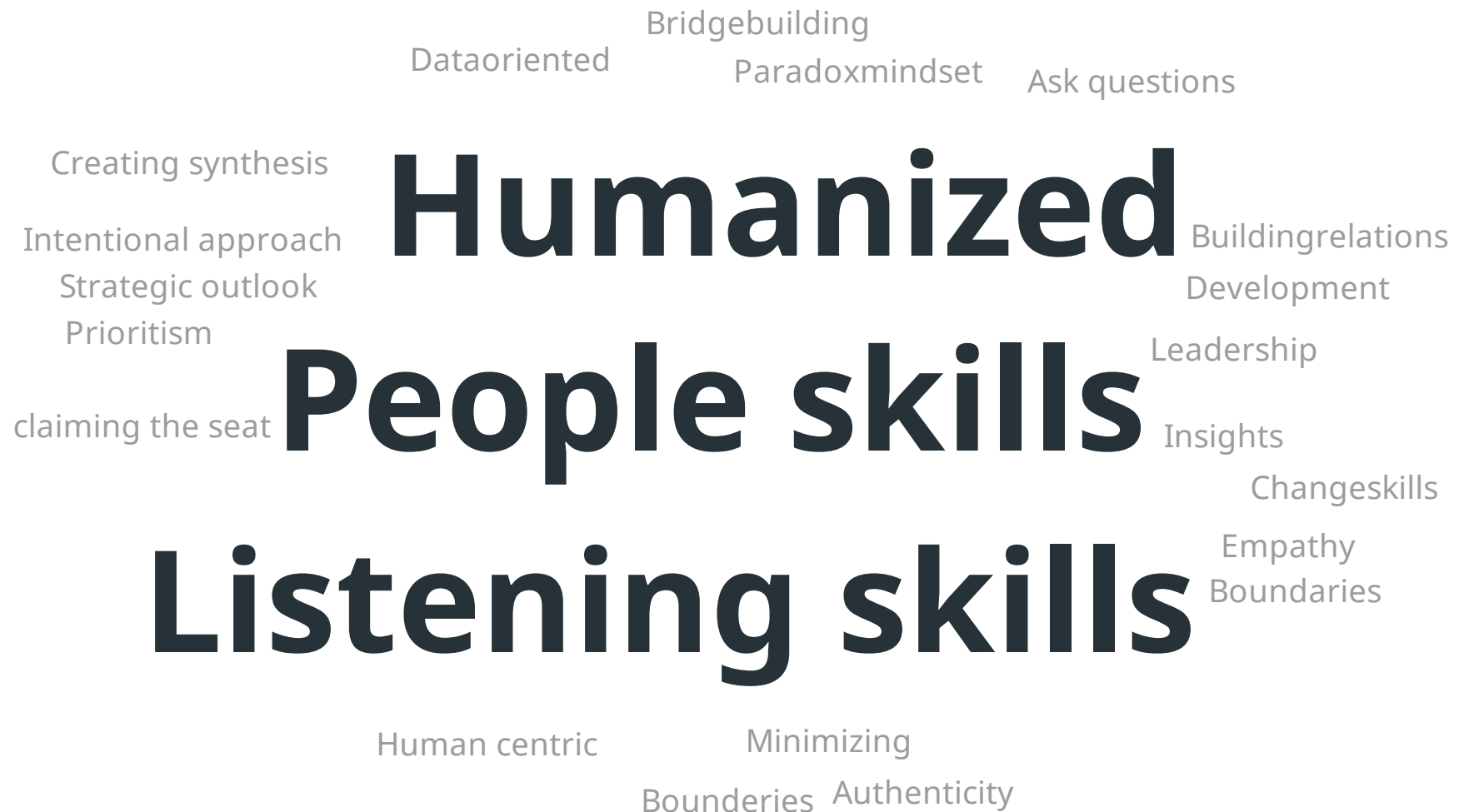
What is the biggest challenge right now for you in the role of HR Business Partner? (in one word)

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Inspired by today, what is a key skill you need as a HR Business Partner to contribute strategic value to your organization? (in one word)

0 2 3



Inspired by today, what actions will you take to develop your practice as an HR Business Partner?

0 2 3

(1/2)

- Work more with future talents
- Prioritize to allow for more proactivity
- Rethink SWP
- Work less, work wise
- Analyze how to standardize in a smart and valuable way
- Look further into SWP
- Free up time to do more strategic work
- SWP
- Asking the tuff questions
- Start using SWP
- Curiosity
- More strategic planning
- Internal debat about BP in our org.
- Adressing HR and Leadership paradoxes to get a sense of the complexity landscape
- Explore WoW
- Read about three levels of resistance
- SWP
- ask my managers what keeps them awake At night
- Taking on SWP again (behind the scenes)

Inspired by today, what actions will you take to develop your practice as an HR Business Partner?

0 2 3

(2/2)

- Say more no
- Challenge my own partner role
- SayNO
- Keep exploring strategic business needs
- Prioritize
- Try chat gbt